

TRAVEL & TOURISM

We aim to be one of the best Travel Management Company which provides world class facilities by offering individually personalized and flexible services. One of our unique ventures is tailor made specific tour designs to suit client's wallets & needs. Another is the introduction of AHIC – Adventure Hospitality Entertainment; an extraordinary tour concept being offered for the first time in India. The company offers best accommodation, transportation and dining facilities in all the locations that we cater to. We enable you to have memorable experiences with our unique brand of city tour, adventure tour, safari tour, luxury tour and cruise tour. The special tours that we offer are designed for individuals, family, students and honeymooners & help them relish the grace and beauty of the amazing attractions of beautiful places. Confidentiality, Safety & Satisfaction of our clients is what we aim for.

WE DO AT T QUAD

1. Water Rafting
2. Ice Skating at Glaciers
3. Mountaineering
4. Rock Climbing
5. Forest trekking and Night camping
6. Tent Pitching
7. Jummaring- Stretching the Limit
8. Rappelling- Fear Management
9. Valley Crossing
10. Forest Cleaning & preservation
11. CSR Activities
12. Survey about Agriculture and Farming Methods
13. Flora & Fauna- Learning from the Nature
14. Yoga and Meditation

15. Neuro Linguistic Programming- NLP Practices
16. Obstacle Courses
17. Rope walking
18. Team Building Activities
19. Adventure sports- Sky cycling, Games, Shooting range/Archery Range
20. 3D theatre/ Inflatable Theatre
21. Inbound and Outbound Training – Sales Management, Marketing Skills
22. Plastic removal- Say No to plastics campaign
23. Tradition behind the Cup of Tea- A case study on Tea Industry
24. Industrial Visits – Engg./Management Students- GDPI Training
25. Faculty Development Programs- School/College/Engg. College Lectures
26. Games of 1970-1980

Kerala | Tamilnad | Karnataka | Himachal Pradesh
Jammu & Kashmir | Utharkhand | Arunachal

TRAINING STANDARDS

Certified Trainers And Facilitators : All our trainers go through a rigorous selection and training process before joining the company. We deploy trainers based on their expertise and suitability for the training program. The facilitation team consists of certified and experienced master facilitators from functions of Training and Development, Behavioural Training, Human Resources, Outdoor and Adventure Education. All our trainers are highly qualified and bring in years of extensive first hand industry experience.

Certified Adventure Staff : All our support staff are certified, experienced and have undergone outdoor leadership certification in various mountaineering and rock climbing adventure courses from reputed institutes like NIM and HMI. Our Outbound Trainers are respectively certified in outbound facilitation and experiential learning methods and work along the adventure staff to create safe environments for effective learning.

1. Safety First Always
2. Industry Standard Practices and Procedures
3. State of the Art UIAA Certified Equipment
4. Structured Learning Methodology
5. Certified and Experienced Instructors
6. Certified and Qualified Facilitators



PREETHAM MENON

With over 17 years of experience as a Sales & Marketing professionals working across the board in different industries, this is a man who knows the corporate terrain quite. However what sets him apart and makes him a valuable asset to the T Quad objective is his extraordinary achievements in the field of adventure. This Adventure Entrepreneur extraordinaire, apart from being extremely qualified and certified in the extreme art of Mountaineering has also been part of over 12 major Mountaineering Expeditions. An extremely qualified and popular trainer in his own right, he has successfully incorporated adventure methodologies to train participants in leadership & management principles.

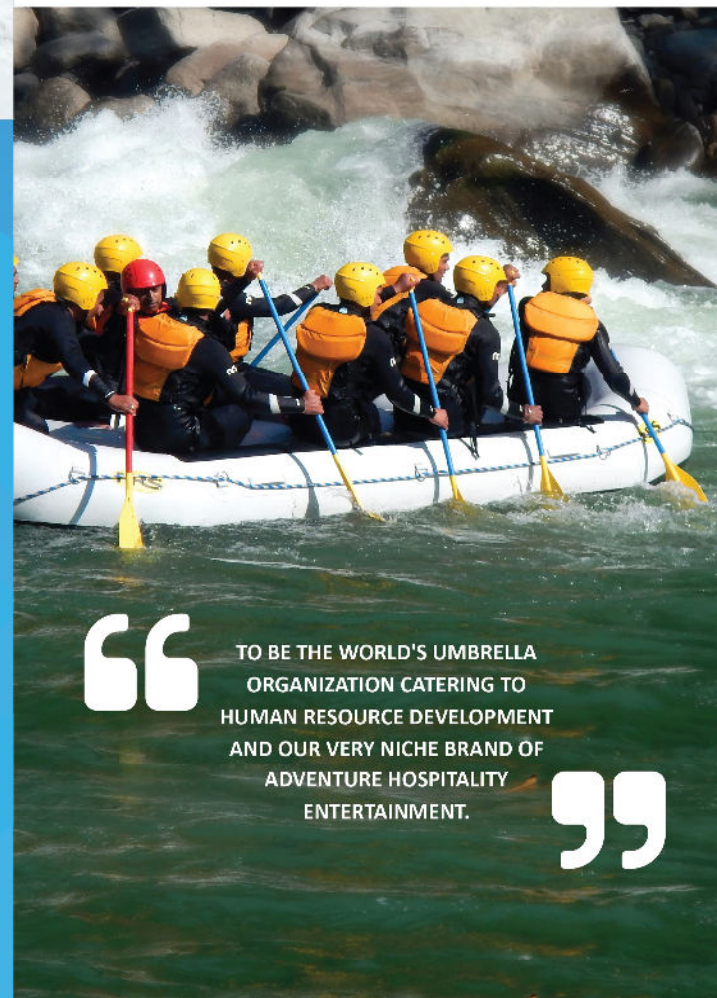


TQUAD

Training Trekking Travel Tourism

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TO BE THE WORLD'S UMBRELLA ORGANIZATION CATERING TO HUMAN RESOURCE DEVELOPMENT AND OUR VERY NICHE BRAND OF ADVENTURE HOSPITALITY ENTERTAINMENT.

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ABOUT T QUAD

Training Trekking Travel Tourism

T QUAD is one of the most exciting and dynamic ventures to ever come out of the southernmost tip of India. T QUAD offers one of the most interesting and a literal out of the box insight into its core competencies of Trekking, Training, Travel & Tourism. T QUAD with its registered office in Cochin is led by a Dynamic, Versatile & Experienced Crew of professionals with eclectic backgrounds & expertise.

Training- Inbound & Outbound

A powerful combination of conventional classroom and experiential learning programs that aims at the overall development of individuals and teams. The participants undergoing the outbound experiential training are instantly able to feel the results of their actions and realize the immense difference that can be made by a changing their thinking and behavior.

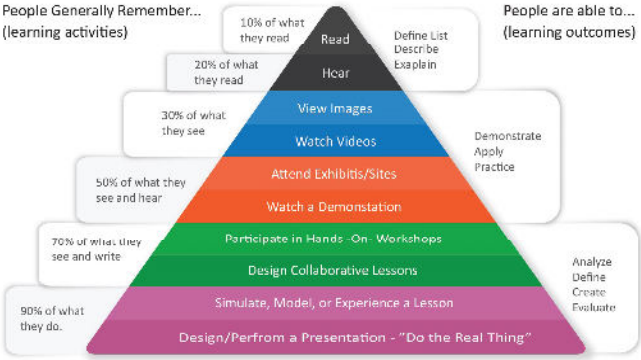
We've the expertise and the professionals to conduct both out bound and inbound experiential learning through a variety of methods and activities. The Management lessons learnt from these programs can be successfully applied to Management Development, Organization Development, Leadership Development and Team Development.

Value Proposition

Adventure & Experiential Learning: Adventure or Challenge based learning can be the key element for developing - tight knit, effective and high performance teams. It is a powerful learning method that results from the process of working toward the understanding or resolution of a problem or challenge at hand. **Challenge Based Learning** provides the participants with a real problem to solve upfront, allow them to brainstorm and use resources to gather information, and finally, solve the problem.



EDGAR DEAL'S CONE OF EXPERIENCE



Core Competencies

Camping - Camping is a Preferred Outbound activity where the participants work together to setup the camping area. Camping teaches the participants on how to collaborate and share the tasks.

Structured Learning Methodology - The learning activities range from storytelling, management games, role plays, adventure based learning, outdoor activities, art, theater, drama, sports based learning to name a few of the activities employed.

Co Creation We work with our clients to understand their learning needs and co create the training programs. We custom design every training program as per the identified training needs to suite the individual, team and organization needs. We fully involve our customer in the entire step by step process.

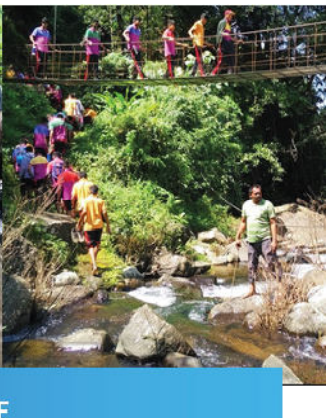
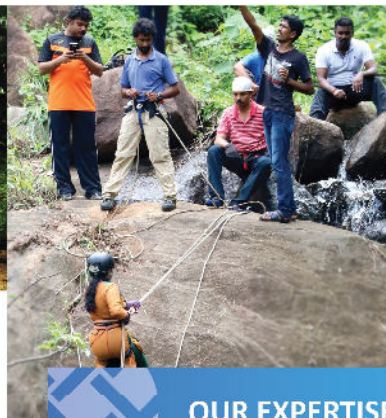
Post Training Follow Up Our team assists and coaches the participants to transfer the learning outcomes of the program into action plan and does regular follow-up to make sure the learning's are not only identified and addressed but also implemented at the workplace.

The Behavioral Areas That We Impart Training Includes

- Attitude
- Lateral Thinking
- Perseverance
- Adaptability
- Overcoming Fear
- Persistence
- Assertiveness
- Anger Management
- Communications Skills
- Emotional Intelligence
- Stress Management
- Teamwork
- Leadership Skills
- Goal Setting
- Self Confidence
- Integrity & Ethics
- Emotional Intelligence
- Stress Management
- Teamwork
- Leadership Skills
- Goal Setting
- Self Confidence
- Integrity & Ethics
- Presentations Skills
- Decision Making
- Time Management
- Persuasion Skills
- Positive Attitude
- Conflict Management
- Presentations Skills
- Decision Making
- Business Etiquette

T Quad Training Programs All Over The Country Provide An Opportunity To Learn The Following

- Leadership and teamwork
- Goal-setting
- Decision-making and problem-solving
- Environmental protection
- Confidence and compassion
- Reflection and evaluation
- Our training programs are open to all people
- Regardless of physical or mental strength
- Social or educational background or occupation.



OUR EXPERTISE

FOR EDUCATIONAL INSTITUTIONS

1. Learning Methodologies
2. Capability Development
3. Outdoor Learning Using Flip Class Rooms
4. Group Discussion And Personal Interview Skills
5. Outbound Development Programs

FOR CORPORATES

1. Employee Engagement Programs- Corporate Outing
2. Management Development Training Programs
3. Team Building Training Programs
4. Adventure Based Learning Programs
5. Forest Trekking And Night Camping
6. Outbound Experiential Training-t



TREKKING

One of the most popular adventure activities of recent times, the popularity of trekking through mountains and other wilderness locales has grown manifold. This Celebrity-dom demands putting out on your social feeds unique experiences; and it doesn't get more unique than trekking over a 14000-21000 ft high altitude pass, covering rain forests, climbing hills or crossing deserts.

Value Proposition

T Quad aims to open up new routes and take our clients to never before treaded 'Out of this World' locales; locations that would put any Indiana Jones movie to shame! We with years of experience in adventure and array of qualified guides and support staff, will ensure and guarantee that you undertake this experience with the absolute minimal risk.

Core Competencies

- Trekking routes & tailor made experiences that suit your comfort & wallets
- Trails and routes that are less frequented by other trekkers thereby creating a one-off experience.
- Certified Adventure Guides and Facilitating support staff for a hassle free adventure experience
- Strict environmental protocols on waste disposal etc on our trekking routes as well as upheaval of the rural community that lives in these isolated locales.
- Paramount importance to safety guidelines and procedures.
- Certified equipment provided to our trekking clients will be in concurrence & lieu with UIAA standards